

## SEX AND GENDER OF BOARD MEMBERS ACROSS ALL ORGANIZATIONS

Based on 5,228 board members representing 337 organizations.

Male/Men	54%
Female/Women	40%
Gender Nonbinary/Nonconforming	0%
Prefer not to provide info	0%
Do not have data	6%

## SEX AND GENDER OF ALL OTHER STAFF ACROSS ALL ORGANIZATIONS

Based on 59,559 all other staff representing 337 organizations.

Male/Men	41%
Female/Women	53%
Gender Nonbinary/Nonconforming	3%
Prefer not to provide info	0%
Do not have data	3%

## RACE AND ETHNICITY OF HEADS OF ORGANIZATIONS ACROSS ALL ORGANIZATIONS

Based on 372 heads of organizations representing 287 organizations. In many cases, organizations counted more than one head of organization when entering data for this category.

American Indian or Alaska Native	0%
Asian	5%
Black or African American	10%
Hispanic, Latinx, or Chicanx	6%
Middle Eastern or North African	1%
Native Hawaiian or Pacific Islander	0%
White	75%
Multiple races/ethnicities	1%
Another race, ethnicity, or origin	0%
Prefer not to provide info	0%
Do not have data	1%

### NOTES:

Male/Men includes cisgender men, transgender men, and male-identified individuals.

Female/Women includes cisgender women, transgender women, and female-identified individuals.

American Indian or Alaska Native includes Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.

African American or Black includes Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.

Asian includes East Asian, South Asian, and Southeast Asian

Hispanic or Latino/a/x includes Mexican or Mexican American, Puerto Rican, Salvadorian, Dominican, Cuban, Colombian, another country of Latin American or Spanish origin, etc.

Middle Eastern or North African includes Lebanese, Iranian, Egyptian, Syrian, Moroccan, Algerian, etc.

Native Hawaiian or Pacific Islander includes Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese, etc.

White includes German, Irish, English, Italian, Polish, French, etc.